Plains Anthropological Society Board of Directors First Meeting Agenda
81st Plains Anthropological Conference
Wednesday, October 16, 2024, 6 pm MT

1. Welcome and Call to Order

Adam called meeting to order 7:0

2. Approval of the Agenda

Chris motion to approve
Andy 2nd
Yes's have it

3. Introductions

New people: Steven Perkins Oklahoma State Univ
Dave Williams -Nebraska State Archaeologist, Nebraska State Historical Society
Tyrel Iron Eyes- Tribal Archaeologist for Standing Rock Sioux Tribe.
Adam-congratulations on joining the board.
Bill – new members may not know who we are
Rest of us introduce ourselves
Veronica
Shawn
Adam
Chris
Timothy
Bill
Gary
Spencer
Abby
Carlton
John

4. Conference Organizers' Remarks

Shawn: updates a few more, 222 people registered, 89 are students, Adam asked to follow up on tribal members, many students are also first nation but think 12-15, think on target for finances, think that's everything, full conference sweet of papers, Adam/Chris tours were great Shawn two more to come

5. Officers' Reports

a. President's Report (Wiewel)

i. Stealing people's thunder, see attached document. Committee reports largely positive, few worrisome membership is very low below covid numbers at 340, due to delays in publishing, Abby will contact lapsed membership, call for editor was sent out to membership, Bill's term ended in July and agreed to stay on until replacement is found, journals are progressing, still need more, book review editor Matt Hill stepped down, Alison Hadly stepped in, Chris said 2024 fiscal year is good, endowments are doing well, Carlton worked on sensitive image policy, how we debate and discuss this topic is important as other groups are watching us to see how to move forward, Gary ethics updates, how to deal with harassment misconduct. PAS website had bad issues, website is now stable, thank membership for patience and working together to create work around. Chris has moved forward with getting new vendor for website. Summary ended, thank you all.

b. *Treasurer's Report (Johnston)*

   i. See attached document that was sent around. New thing started last year, statement of activity by class, have two years of data, main class is operations, deposits for conference comes out of operations budget, then separate two endowment funds expenses in advisor fees and net loss, easier to see how we're doing, FY2023 end in negative technically in operational expense but that was not a concern because deposited dues for FY 2023 in FY 2022 that's why, so zero concern for 2023. There were some other expenses that were abnormal website maintenance things and whatnot, 2023 meeting income was not finalized until 2024, date doesn't mean anything. But don't worry, we're good. Moving to 2024, we're in a strong position. As I say every year, most of our operational expenses occur at the end of the year, insurance and things hit in November, will end in a net positive but not by much, operation budget is based on conference making money, but don't like to put that pressure on conference organizers we have 95,000 in checking account, 5000 is allocated to Dona Roper fund that we pulled out. All lot of it's in the report. Membership dues have been on the decline, 2024 membership will be down and that's a real number. Journal publishing is a big thing, Abby and I will work on reminding people to renew to get numbers up, conference location plays a part. Conferences in further areas are important too. Endowment summary – things have been good in investments PAS has grown 45,000, Roper fund has 133,000 almost 134,000, both are healthy. Will close with usual remarks, ex officio member you can fire me at any time, recommend no audits, don't have to do it every year, will update financial handbook, because my time may end sometime soon-ish. Will continue monitoring investments and work on endowment committee. Thank you all for giving me the authority to fix the website. Gary moved to approve treasurer's report, Bill seconded, the yes's have it

c. *Editor's Report (Billeck)*

   i. Journal is behind, see attached report, if it's where it should be it would be working on November 2024, which would be the dream, we've been behind, good news is that we have two memoires came in, one's set to be published in November, 2023 is basically set and should be online by the end of the year maybe sooner. Like to have 100 pages in each issue. Working on Feb 2024 and almost have enough as long as everyone makes the changes, the second issue is another memoir, that one has been accepted with minor changes and has a large supplement, enough articles in the mix for August 202 but still need individual submissions to finish out 2024. Rejections seem high, two rejected by reviewers and I agree, I rejected 5 without reviews because they were medical articles sent from Japan. Press likes us to have articles rather than memoirs. Memoirs are basically single authors. You don't hear anything about the article until the reviews are done, then you hear about the paper. If you don't hear, it doesn't mean that it's rejected, it's just in limbo. Have to wait for reviewers. I have rejected articles that shouldn't be in PAS even if they're in North American. Shawn- finding that people are impatient, authors threaten to take it elsewhere, personal emails help to keep articles with them. Bill-authors are having difficulties, and he has to talk to them to figure out why for the submission, have to submit it twice once authored and once anonymous.

Adam – it was still confusing even though you told me.

Stephen – it is so hard with Taylor and Francis system is terrible.

Chris – so you got no notification.

Chris – can you, Bill, send something out, you'd have to do it offline.

Bill – if it's close to Plains I try to get it in.

Abby – Can we do a walk through with pictures, need submission list and go through it at the same time.

Timothy- you mention the 2 unsuitable, have those authors been notified.

Bill – oh yes, and you can make major or minor changes and reviewers have different views on what's major or minor changes.

Chris- when a decision is made, is the author notified?

Bill- oh yes.

Adam – seems like it's broken on Taylor and Francis side. It should be automated process to send out notifications.

Dave – has the process scared people away from submission.

Bill – I think it's other factors, positions have changes, academics encourage to publish higher, more of membership is CRM.

Andy – changing to magazine.

Bill – MCJA is behind, affecting all the second level journals.
Abby – are we putting out a call for papers on Facebook?

Spencer – there wasn't but I post when articles are published to keep it on people's radar.

Bill – I follow Chris's approach, so you can fire me today.

Chris- your editorial term is technically up.

Bill – my term ended after 3 years in July and will until editor issue is resolved. Shawn motion to accept, Timothy 2nd, the yeses have it.

6. **Standing Committee Reports (updates or follow-up discussion from October 9 meeting)**
   a. *Archives (Pelton) – old business*
   b. *Ethics and Inclusion (Wowchuk) – new business*
   c. *Sensitive Image Policy (Gover) – old business*
   d. *Student Paper Award (Brosowske)*

Scott- student paper competition, chair, 4 students but only 3 papers, one sent in a PowerPoint presentation, 4 judges, Bill Billeck, Matt Hill, Sarah Trabert, Brandi Bethke, just got them, northern plains based, 10:40 am session ends at lunch, then board will meet to discuss the papers and declare papers and if one is publishable, doesn't think there will be one.

Adam – we might give recommendations for bringing it up to publication, having Bill will help.

Bill – they are giving the invitation to submit up that doesn't mean that it will be.

Scott – just got them before leaving for the conference.

Adam – when I did it, academic advisor had to sign off, is that still a thing?

Scott – it's in the guidelines but don't know how well it's been enforced, but I said make sure you've had someone read through it before submitting.

Shawn – guidelines were missing

Chris – found those on Friday, Scott need to add them online, that way we can look over and update

Abby – website says guidelines not found, are these grads or undergrad?

Scott – 1 grad 2 undergrads, Shawn– 2 grad, 1 undergrad, and 1 undergrad with only the presentation.

Scott – they're not bad.

Chris – when website crashed all attached pdfs were lost.

Abby – application says to submit paper even if they couldn't get the guidelines.

e. *Webmaster/Website (Johnston) – new business*
f. *Membership (Fisher) – update*
    i. Membership numbers are the same as last week

7. Ad Hoc Committee Reports

a. *Donna C. Roper Research Fund (Billeck)*

Bill – Chris talked about financial situation, one person applied, committee reviewed and giving out 7,000+.

Chris – up to committee how much to pull out.

Bill – would rather leave as much in as possible, will have to talk to the committee. What happens to my position when I'm no longer on the board, because they needed someone on the board. Need a committee chair on the board.

Chris – it's not a secret.

Bill – Derrick Jupner, U of Iowa graduate student, for radiocarbon dates.

Timothy – who members. Mary Adair, Lauren Ritterbush, Nancy Arendt, John Hedden. Funds are doing very well; expenses are going up. We will start completing endowments. Still worried, want endowment to live a very long time. Given out about 40,000 after the 7,000.

Chris – charter never specifically states that the principle needs to remain intact, many only use gains which changes year to year, not designed to last forever but that's up to the committee, committee wants it to last but doesn't want to not fund.

Chris – question, last question was wrote check for one but there was a second but who was that?

Bill – we owe her gas money. She traveled but found out the project wasn't going to be viable.

b. *Financial Review (Johnston for Mitchell)*
c. *Editorial Committee (Wiewel)*

Adam – spring we talked about reinstating this ad hoc committee, reached out to bill if he thought it would be beneficial for helping to identify who can be the new editor, go to smaller meetings to solicit article submissions. Didn't have much luck getting interest in being editor. Had one person reached out that they were interested, historically we put out a call for editors and asking for a proposal, want to make sure the person is qualified, the person who reached out is qualified, haven't heard from anyone else, it's a difficult job, not everyone is jumping to do it, initial part, the second part is handful of members have reached out about Taylor and Francis has sold the journal content to be used for AI improvements. Adam-looked at reports, it was parent company of Taylor and Francis and it was more than just Microsoft, reached out to Taylor Francis contact and responded quickly, it doesn't deal with journals but sold book content, will have to get back on all the other questions, she responded, the second company that she can't disclose, they get book and journal content for research content, PAS is included. What are the companies using it for: improving the accuracy of large language model…chat bot to make it more human like in its responses, side of Taylor Francis to help automate language translation. Citation services, TF policies recommend that authors don't use citation services, she didn't address that question. Asked about downloads, how does that affect our royalties, is that a one-time thing? She says that they'd follow agreement with society. Authors are notified because it's not in the agreement. What about future publications? Authors will not be able to opt out. It seems like a terrible thing but…some responses were funny, all publishers at TF level are doing the same thing. Something to be aware of and keep an eye on, 2027 is when next agreement will be finalized. Very cryptic right now, very new, seems scary but maybe it isn't.

Spencer – no different, we don't benefit from it just like before, sounds crazy and weird but don't think it will impact relationship or journal viability.

Andy – AI is scarier than it really is, look at plagiarism, but have mixed feelings, one hand selling off the data, which was our research that we gave for free, but then the fight over open access.

Adam – will have it on business meeting agenda. Will do best to explain it.
Chris – do we know what they are doing with it?

Adam – chat bot, improve copilot. It's supposed to help authors but don't know how it will benefit us, tools to help with data analysis.

Chris – to go back to the first part, the editor, been around for multiple editors, call is a pro forma thing, requires board to beat the membership hard to get someone to do it. Not many are willing to take on the role. More helpful for the next editor to be closer to the Plains and be in an institution where they can get help from editorial stuff.

Andy – get super drunk colleague to agree, want to see that in the minutes.

Bill – got to find someone with the time and connections to call in reviews.

Adam – when you reach out to people outside of field, do they provide other recommendations for reviews?

Bill – some do.

Bill – if you see a good paper tell them to publish in Plains.

d. Endowment Committee (Pelton)

PAS endowment, spring meeting, treasurer can state how much can contribute to the student travel fund, don't care how the treasurer does it, either % of gain or just a thousand or two to add to the fund. Just contribute to the existing student travel fund since it doesn't have stable fund. Think general structure, treasure suggests amount, board votes, and then contribute.

Gary – stable fund is best, promote student attendance and funds help to get students to conference.

Chris – if I understand what you're saying, to fund undergraduate student travel award outright from the endowment, 5000 is already given, so you're saying to add more. That 5000 has come out of conference surplus funds, imagine that won't always be around, so year to year basis will fluctuate, conference proceeds plus endowment will give more stable, simple way to deal with it.

Chris – simple way to put the money to use, endowment has grown to nearly 50% but it's time to start using the money. The current travel fund comes out of operating budget, so good use of endowment fund. We all think getting students involved is important, put money where our mouth is, so if the idea is the standing treasure to suggest amount to use for the funds outright, or just use the endowment outright?

Spencer- to replace operation funds, don't rely on it, at least 2000 a year from PAS fund, so it's not over taxing, 2000 or 50% of annual gains, whichever is more. It's the treasures job to figure out what the amount is. So minimum of 2000 but ability to recommend more based on the previous 12-month gain.

Andy – is the amount requested predictable?

Chris – no, amount varies.

Adam – 5000 has been the standard. Do we want to stick with a standard? Sometimes what people have asked for is outrageous, but we have adjusted.

Shawn – sometimes it's an easy change but another case a student maybe accidentally added an extra zero, to pay for gas from Edmonton. Not correct to give more just because we have the funds. One of the other things I was thinking was, earmarked for undergrads, in past grads have access to other funds, but maybe we need to re-evaluate because not always.

Spencer – Student engagement fund folks make that decision. But I agree that grads should be able. I want students who apply to present.

Adam – hook students, focus on undergrads, greatest returns out of those funds, maybe. Universities are funding less, and it is getting harder for graduates. Don't recommend present for undergrads but for graduates.

Shawn – maybe tier but don't agree that presenting should be the bar but maybe the way to sort.

Stephen – letter of recommendation.

Andy – grad paper competition recommendation, get more papers for competition.

Abby – might not have enough data for paper but maybe a poster.

Bill – can we find grad students who want to do a paper.

Chris – two different things, for endowment committee, leave the engagement committee separate, what's being proposing is a good thing, saying that the proceeds from endowment committee are used to fund the travel award.

Spencer – if no strong feelings about the engagement, any abject to disbursement of funds, if not, motion for PAS endowment of at least 2000 or up to 50% of the annual gains, to be announced at the spring meeting.

Andy – are we voting to up what funds?

Chris – point of order, clarify motion, up to 50% rather than and/or.

Spencer- at recommendation of treasurer.

1. Spencer 1st, Carlton 2nd the motion, the yeses have it, the motion is approved.
2. Chris -- now student engagement needs to discuss what that looks like and how funds are disbursed before the spring meeting.
3. Abby – could you say that focus on multiple applications. Chris that will be for the committee to figure out

8. Old Business

a. Archiving PAS ethics violations protocol

Adam – Spencer anything left.

Spencer – few things, archives already do this, correspondence to journal submissions are gatekept, best way to do this is either chair of ethics and inclusions or president when step down submits and only the sitting president has access to material upon request, don't have more information on it.

Adam – Andy you mentioned about adding it to the packet.

Spencer – you just have to add it to the BOD packet, but we don't need a motion.

Bill – talk to Bob Hoard about things to submit to the journal, might be a huge undertaking to do so. Do I have to print off everything and make it a pdf, talk to Bob about how he's approached this and then come back and talk to the board.

Adam – 15-year time period that reviewers' comments become public record.

Spencer – have to print everything out and mail it in, have to send it in folders, indexed, it's a big job. It's physical, not digital.

Bill – could be a huge burden on ex-editors. Bob is still working on what he did 3 years ago.

b. Sensitive Image Policy vote

Carlton – it's time to vote if you like it or not, opening up for discussion.

Chris – definitions that are used? Or what are the definitions for items of cultural patrimony, etc.?

Carlton- by NAGPRA.

Bill – if it hasn't been claimed or suspect?

Carlton- that would be up to the committee. The process comes later, don't want to get bogged down, need to vote if we want it or not.

Chris – voting on the language in the draft?

Carlton – yes.

Chris – definitions will be questions to be asked, might be worth having something at the bottom.

Carlton – if board approves then we need to figure out what happens next, send out to membership for comment.

Adam – want to avoid pitfalls of SEAC. Think we have ability to with google forms for anonymous comments. Just looking for useful feedback. Oona Schmidt even reached out, SAA is looking to develop policy and are waiting to see what happens here, they're anticipating push back.

Carlton – they asked me, and I said not until after Plains.

Spencer – I was supportive at the beginning and I'm less so now. Including more items than what I anticipated, makes me worried about rock art, pottery, ledger art, I would not support banning lots of images like that.

Carlton – that's why it's so important to get general membership feedback. This is a different statement than what was talked about 2 years ago.

Spencer – we've talking for years about not enough submission to Plains, and this would hinder people submitting to Plains, as it would be misconstrued.

Abby – I agree with Spencer, this is pandora's box, human remains and objects taken from burials, but vaguer with something before modern tribe, one tribe could be okay, but another says no.

Bill – if it hasn't been formally claimed as objects of cultural patrimony, anyone studying those would be aware of tribes' concerns.

Chris – is there a motion on the floor or someone willing to present one?

Carlton – motion to approve the statement as is, Bill 2nd. Spencer, Abby, Chris (due to unclarity on how things would go after not the document although I do have questions) nay, Carlton abstains.

Adam – this is just to move it outside the board and share with membership to get their feedback.

Spencer – that was my understanding. If people have really negative impression, then they won't change their mind.

Adam – in committee how flexible are the committee members?

Carlton – all done by consensus of the 8 only 4, routinely meet and were involved.

Spencer – originally restrictive but have supplemental but that compromise was blown out the window, and that's why I'm concerned about it.

Adam – if we pushed back to the committee would that change things.

Carlton – no, this is where it's at. Board can override the committee. I'm ready for a decision to be made.

Chris – there was a motion on the floor that was voted on.

Adam – not everyone voted, it was just to move it to the floor to get comment.

Gary – is the committee open to changes from comments from the entire society.

Andy – we're going to need to get whole society to buy into, I get the concerns, but we need to create a place for feedback and address how the comments will be incorporated.

Adam – I understand Spencer's concerns, if society agrees with you,….

Spencer – I just don't agree with this version. But if the board wants to go forward, go with it.

Gary – concerns about how we engage the society, Google forms, Zoom sessions, the more ways the better, hear from vocal minority.

Adam – One option at business meeting, we can talk about it, can post it/email it so we can talk it there, explain that there is disagreement on board and the vote was just to move it out to the society for comments.

Carlton – no anonymous comments.

Veronica – we also need to be able to follow up with people for clarification.

Carlton – and make sure they're PAS members.

Andy – to Gary's point a Zoom discussion is good but opportunity for one on one is good too. Opportunity for some of the quieter voices.

Carlton – Google, Zoom, like town hall but will need some support, need some organization.

Spencer – it's Midwestern it's all very polite.

Carlton – smoothly and professionally as possible.

Bill – I think we should say we are going to distribute and discuss but not at the meeting.

Gary – we have a couple of meetings with specific stakeholders who we know who is going to have something to say about this and hear their opinions. To get around that mob mentality.

Andy – can we modify it to how we're presenting.

Shawn – does it need to be, I find it a bit to be too much to say that this is the policy.

Veronica – this a draft submitted by the committee and we would like feedback.

Carlton – the key is transparency, and this shouldn't be new to anybody.

Adam – Carlton are you okay if I include it on the agenda for the meeting and bring up the points you have made, and let to a draft and even amongst the board there isn't agreement, and working on how we are going to do that but then looking for substantial feedback.

Carlton – I'm not doing one on one. Based on the current make-up of the committee this is the standstill, at this point we need to get feedback. The membership can say no.

Adam – we don't have a specific timeline; ultimate goal is to get the feedback and refine it.

Bill – we might need to send it back out again.

Chris – a finalized vote couldn't happen until an in person meeting to vote.

Gary – do we need to state board not unanimous.

Veronica/Carlton – clarity is good.

Andy – clear way to move forward is important.

Adam – we won't announce timeline, to help clarify that.

Andy – target timeline to meet on how to roll out as committee or board.

Adam- the earlier we have a plan the better.

Carlton –whatever you need me to do, just let me know.

Adam – it doesn't have to be the original committee; it can be board members.
Andy – any and all board members that want, can meet in a month on how to roll it out. Carlton, will you mind pulling that together or would you want me to do it?

Carlton – you please do it, thank you.

Adam – any other, thank you Carlton and Spencer.

a. Yes – Bill, Andy, Shawn, Adam, Veronica, Timothy, (Gary has not voted yet, changed to yes as we will develop a process in place)

9. New Business

a. Website updates

a. Chris on track to meet with vendor

b. SAA – Council of Affiliated Societies membership benefits

Andy – 1: talking with Christopher Doer to get collaboration with regional groups, MOA, one of the simplest things is Council of Affiliated Societies, $35 for entire society, there's a website, gives every member of society access to Arch. Record. Contingent on having membership list; another potential is having a special Plains session sponsored at the SAA. One of the things to vote on is whether to become an affiliated society. Certain roles that we already meet. Other benefits, council booth at SAAs and Pecos conference, we could put flyers.

Veronica – any downsides, or negatives?

Andy – not that I'm aware of.

Adam – it's $35 fee, affiliation would be beneficial.

Bill – it would be nice to have a Plains session.

Andy – we don't have to stay with it. Don't have to have a session every year.

Shawn – so we as a society or members get access to Arch Record?

Andy – it's members to the Record.

Abby – we could try for a year for $35 and if we don't like it, we can not renew correct.

Andy/Adam – yes.

Adam motion to spend $35 to join council of allied societies, Abby second, the yeses have it

Andy – Second discussion is creating an MOA between SAA and Plains, brainstorming ideas, next conference pit it to MAC, mailing list exchange, joint membership exchange, discounted membership, Andy brought up journal issues, can funnel papers from AA to Plains to help publish faster. Talked about government affairs to help lobby with politicians. Just ideas and models for other regional societies to help each other out. Should we proceed to learn more.

Adam – what do they get out of this.

Andy – membership lists, they get a lot of academic and not a lot of CRM, so if they can promote profile, then they can get some of our members.

Chris – I'd be interested in hearing/finding out more.

Andy – brought up promoting our articles but they got weird about it. But there are things we could do to work around that.

Veronica – it doesn't hurt to just get information.

Andy – welcome additional ideas.

Abby – would it be possible to draft MOA?

Andy – that would be the next step.

Chris – maybe not draft MOA but put something down on paper.

c. *Conference Code of Conduct updates*

Gary – see attached report. Issues of accommodation have been resolved. Next thing we'll have to make a statement to add to conference packet for accommodations. Last year's issues, code of conduct issue, we were winging it. Sent out draft to everyone, sorry it came out late.

Adam – just the major highlights.

Gary – without the policy in place or process in place it's difficult to assure attendees that we can deal with an issue that comes up. There are some weaknesses and we're working through. One is who will do the investigation and receive the reports. Email address sent out to receive issues. There's an underlined, highlighted portion, ethics inclusion board could be board, committee, or Ombud. We should consider the cost for an ombud for the conference. Which would keep us at arm's length, which is good as it's a small group, action would be decision of the board, who reports to the board is what we need to figure out.

Adam – thoughts about this 1- point of clarification, if we bring in Ombud, they serve roll, never perform formal investigation, having an ombud ideally would head off issues before needing an investigation, if investigation necessary, we would still need to do it EIC. EIC and non-board members on committee, potentially president, might not want president, what Gary's asking for is who will perform an investigation if we reach that point?

Abby – how many people are on the ethics committee.

Gary – One. Adam has helped. So basically, two of us.

Spencer – don't think nonprofit board should not be involved, all board members have to talk about.

Gary – I agree but wasn't meant for having one person to do it, it's to create a committee to make recommendations to the board. It is to determine who gathers that information to bring to the board.

Andy – I've looked at Ombud, and they're generally trained in interpersonal complaints, and they would filter out frivolous complains.

Adam – she has ability to filter that stuff out and there are some benefits. Either way you want to have some group defined and agreed with Spencer when it comes to, there are other questions. Something I didn't mention, give a number and she can be on retainer, just having an ombud cuts down on some of the negative behavior.

Bill – do they come to the conference?

Adam – not always but just knowing that there is someone available is does cut down on issues. The sooner we can address issues the better.

Veronica – there are two issues, Ombud and having an expanded EIC?

Gary – yes.

Spencer – this seems like one step too many, if Ombud says needs more, then board needs to step in.

Gary – I'm fine with that, there should also be a statement that if board member has bias/ conflict of interest, then they should recuse themselves.

Adam – there is a timeline here to ask the board to participate.

Gary – Spencer I'd love to see what your professional organization is doing. Again, this is a draft so it's there for discussion.

Chris – not comfortable voting on it tonight but it's a great start, there's a target to have it by the spring meeting to have it ready for the next meeting. Does MAC have anything?

Veronica – I can find out.

Andy – read the MAC policy. So, voting.
So many NO.

Gary – just direction and get more information on Ombud.

Adam – clear up front is getting to investigations portion, that this is very clear, we are not investigating any potentially illegal issues, that we need to refine. Potentially getting a lawyer to review this. I think we could ask Cathy to review this and there could be a cost.

Spencer – we're talking about a lot of cost to impose laws on non-illegal, and we just tolerate a low level of jerks and we just socially ostracism them.

Bill – this needs more discussion.

Timothy – Adam's commit lawyer looking at it, getting more information from Ombud, board may not be best to determine what is illegal, question is how does the Ombuds role fit within the timeline?

Adam – on Friday at the meeting we will discuss on the membership we are discussing a process on how to handle complains but it needs further discussion, but nothing is concrete.

And –- I've had several conversations unsolicited that people want to bring it up, from both sides, it isn't just interpersonal conflict it's been drawn out.

Adam –the frustration is we have code of conduct but then nothing after that there needs to be a process.

Chris – one final committee, don't know when conduct was established, there's been lots of discussion over the years, it's easier said than done. Talk to Kellie.

d. 2025 conference update – Iowa City

Matt Hill update hosting with John Doershuk, good shape with a few unknowns, mid or late October 2025, problem with scheduling is the big 10 has thrown off football schedule and hotels will only do football so we have to work around football schedule, we should know in November, all vendors are onboard and understand, will be at the Graduate hotel right downtown, everything is right there, 50 restaurants and bars right there, we have hotel, looking at $139/night not good but good for IC, 2 receptions for Thursday night, rent out Reunion bar top floor with snacky stuff and drinks until 10pm, also have reception with Stantly Art Museum- OSA is hosting exhibit there, banquet will be hotel vetro ballroom, these hotels are two separate but connected, trying special poster session in Vetro ballroom all at once with no other conflicts with cash bar, still developing field trips and have a pre-conference trip, number of sites and localities in and around IC to do field trips, Woodpecker Cave, Walking tour of IC, Doershuk Rummels and Maske Clovis site, Meskawki reservation something/tour, budget wise not cheap, we're looking at hotel space and food $30,000 total, banquet $13,000 same with cash bar, will be more expensive than 2015, because PAS and MAC standard donors can combine money, state of Iowa has tourism budget to fund to bring conferences into town, exact figure will be after conference based on hotel rooms looking at $14,000, already paid signing deposit 1,300 then 5,000 then final 10,000. Because PAC/MAC conference, two independent organizations activities, board meetings, etc. issue, bigger thing to try, try not to feel like two separate at same place but find ways to integrate the two together.

Chris – do you need anything from us at this moment?

Matt – just deposits. Big concern is the website.

Chris – we're on it don't worry.

Matt –buses and tours and that sort of thing, otherwise in good shape.

Andy – How is cost break down going to work between the two?

Chris – MOU to split the conference straight, zero concern.

Matt – traditionally MAC pays a lot less, students and tribal members will be comped, registration fee will be closer to Plains fee than Mac side, MAC peeps maybe surprised.

Chris – draw thematic issues to combining between the two conferences.

Matt – MAC board seems excited.

Chris – everything is split down the middle, everything will run through Plains as we have a little more infrastructure.

Bill – how big are MAC?

Matt – similar to Plains depending on where they're at, sometimes a little bigger, planning on 230 total right now, even though that sounds low.

Chris – anticipate 350.

Matt – 230 room lock in the hotel, if needed we can get extra space from hotel blocks, trying to keep expectations low.

e. *2026 conference update – Lincoln*
    b. Dave – briefly, similar to what Matt Hill said. Got bids on venues, went with The Graduate, same as the last meeting there. $129/night, with parking, for rooms. Downtown, lots to do/eat. Three potential weekends in October.

f. *2027 meeting location?*
    c. Adam – talked about somewhere in the south, Lubbock just hypothetical. In the next few days as talking to people suggest they step up. Crystal Dozer was on the fence, Wichita. Has to be voted on at the meeting

10. Recognition of Outgoing Board Members

a. Adam – Shawn and Spencer, recognize outgoing board members.

11. Announcements

a.

12. Adjournment

a. Chris motion, Andy 2nd; yeses have it